

Head of Accounting

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Location: London or Aarhus

Join us as Head of Accounting in one of Europe's fastest growing renewable energy companies. You will be stepping into a high-impact leadership role where you will shape the foundations of our accounting function, lead a talented international team, and drive the systems and processes that power our rapid expansion. If complexity, innovation, and the opportunity to influence a business that's accelerating the transition to net-zero excites you, this might be the perfect fit for you.

Role Overview

We are seeking an experienced and commercially minded **Head of Accounting** to take full ownership of accounting operations across our international group. This is a hands-on leadership role suited to an ambitious finance professional who thrives in a fast-paced, entrepreneurial environment.

You will lead a sizeable team of accounting professionals across 5+ countries. Reporting directly to the CFO, you will be a key member of the Finance Leadership Team and play a critical role in our financial transformation journey. A major focus of the role will be integrating and standardising accounting processes across the group to support strong controls, scalability, and transparency.

Key Responsibilities

Accounting Operations

- Lead end-to-end accounting across multiple global entities, ensuring timely month-end/year-end close and compliant statutory reporting.
- Oversee AR/AP, GL, payroll, treasury accounting, cash flow, and balance sheet integrity.
- Deliver accurate IFRS/GAAP financial statements and partner with FP&A on budgeting and forecasting.
- Manage the external audit process and maintain strong auditor relationships.

Controls, Systems & Governance

- Strengthen financial controls, policies, and governance across the group.
- Drive process and system improvements to enhance efficiency and scalability.
- Lead the rollout of the Group ERP to newly acquired entities and maintain unified accounting standards.
- Work closely with Operations, Commercial, and Project teams to align finance processes with business needs.

Team Leadership

- Lead and develop a distributed finance team across multiple countries.
- Foster a high-performance, solutions-oriented culture focused on quality and continuous improvement.
- Build cohesion between the core accounting team and shared service centre.

Experience & Qualifications

- London: Fully qualified accountant (ACA, ACCA, CPA or equivalent) with 5+ years' post-qualified experience.
- Denmark: Audit background with 8+ years' experience.
- Proven experience leading and developing high-performing finance teams.
- Strong track record of building or enhancing financial controls in fast-paced, scaling businesses.
- Experience working in multi-entity, multi-currency group environments.
- Experience with ERP implementations (e.g., Microsoft Dynamics, Navision) and working with shared service centres.
- Background in acquisitive or rapidly growing organisations is highly advantageous.

Travel Requirements

Occasional travel to the different office and warehouse locations (approximately 10–20%).

What We Offer

- Competitive salary and bonus
- Opportunity to shape and build a global finance function
- Ability to contribute to a purpose-driven sector advancing the energy transition
- Career progression within a rapidly growing international group

All applicants are welcome to apply regardless of age, disability, gender, marital status, race, nationality or ethnic origin, religion or sexual orientation.

About Swire Renewable Energy

Swire Renewable Energy (SRE) is a global service provider specialised in the installation, inspection, maintenance, and repair of renewable energy infrastructure, particularly focusing on wind and solar PV farms. Headquartered in Aarhus, Denmark, SRE has a strong international

presence with regional offices strategically located in Australia, Denmark, South Africa, Sweden, Taiwan, and the UK.

Our core services encompass comprehensive project management, engineering expertise, and efficient asset management solutions, catering to clients throughout the entire lifecycle of renewable energy assets, including construction, operational, and decommissioning phases. Our commitment to delivering tailored and innovative services ensures that customers optimise the efficiency and longevity of their renewable energy investments and maximise the production from their assets.

At the heart of Swire Renewable Energy is a dedicated team of over 500 highly skilled technicians, each possessing specialised knowledge in areas such as high voltage systems, mechanical engineering, blade maintenance, and construction. With a high focus on Health and Safety, these specialists are instrumental in providing bespoke solutions aimed at maximising the performance and sustainability of our customers' green energy assets.